Garland Spring Edition Inside

GREEN



& GREY

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GI F FILL NEWS SER MOTH TROM THE GREEN & GREET

Losola College

Baltimore, Maryland 21210,2699

Eighth Annual Law Day Will Focus On Lawyers' Competency

by Thomas Goode Next Staff Reporter

On Enday, April 29, Loyola will sponpor its 8th annual Law Day Program in the McMan ii Theater at 3 p.m.

The annual Law Day Program serves to provide a forum for reperts in the felds of law and public policy. The event provides those interested in law or in the

leval profession an opportunity to enquire in discussion of legal topics.
The root of this year's discussion will

be Competent Advocacy in the Practice of Law " 'We will be illucioning competence and incompetence in attorneys, and Dr. Carol Abromatos, chaimian of



Dr. Carol Abromaitio, professor with the English department, is the coordinator Pre-Law Program, said Ahromaitis.

T Joseph Toubey, Esq., The Honorable Robert J. Gerstuitt, and The Honorible Raymond G. Thieme, Jr.

Touhey is a well-known ling-dron lawyer who has served in mairy orparities in the Maryland Judicid system. Over the years, he served as in Assistant State's Allomey in Anne Arundel County, a Special Assistant State's Attorney and State's Attorney for Baltimore City, an Assistant Legislative and Legal Officer for Governor Mainlel and a District Public Defender for Affice Arundel County

Gerstling is Associate Judge of the District Court of Maryland and has been an adjunct professor in the Political Science Department for over thirty

Thieme has served as the State's Attomey for Anne Arundel County and as a Judge of the Sevenih District Court of Maryland and is presently the Circuit Administrative Judge of the Fifth Judicial Circuit of the State of Maryland.

The program will begin at 3 p.m. with the presentation of the student awards. 'Awards will be given to those students who have participated successfully in the



Peter C. Braeger 1961-1988

Peter C. Braeger, assistant professor of English, died Wednesday, April 20 at the University of Maryland Cancer Center after an Illness of several months. Braeger, 27, had been leaching at Loyola since 1986. He had become a father for the first time one week before his death.

An Erie, Pennsylvania native, Braeger graduated from Gannon Univerity in Erie in 1980. He earned a masters' degree in English from the same university two

years later.

Braeger began doctoral studies in 1982 at Purdue University, where he taught English courses. At Purdue, Braeger earned three first prize awards in the university's annual literary contest. He also received a three-year Purdue University Fellowship. In 1986, Braeger earned his doctorate in English with a specialization in medieval English language and literature.

By the time Braeger joined the Loyola faculty, he had earned a national reputation for his work in medieval literature. His essays were published in several scholarly journals. Most recently, he had been named co-editor of a major new volume in medieval literature.

Although he taught at Loyola for less than two years,

Braeger had earned considerable respect from his colleagues and his students alike. Known for his ability to make medieval literature come alive, Braeger regularly filled his classes. The college had to add another section of "Chaucer" because Braegers's class was over-

Braeger also served as associate editor of Presence. a magazine which explains the Jesuit tradition at Loyola.

Peter Braeger is survived by his wife, the former Karen Lynne Valentz and son, Stephen Wesley, both of Ballimore; his parents, Mr. and Mrs. Carl Braeger of Erie; four sisters, Mary Hardin of Mlami, Florida, Grace Trockl of Phoenix, Arizona, and Rosemary Konkel and Ellen Wisiniski, both of Erie; and one brother, Paul Braeger, also of Erie.

In I lau of flowers, contributions to the Staphen Braeger Education Fund may be sent to the English Department, Loyola College, 4501 North Charles St., Baltimore, MD, 21210-2699.

Funeral services will be held on Monday, April 25 at Blessed Sacrament Church In Erie, PA Loyola College will hold a memorial Mass on Tuesday, May 3 at 12 noon In the Alumni Chapel.

See Page 3

Loyola Undergoes MSA Self-Study

by Tom Paravati

After Intriling AACSB accrediation, Loyola has already varified to its next challenge. Within the next year, the college will be preparing a self-study for the Middle States Association of Colleges and Schools (MSA). The self-study is part of an onegoing decennial reevallimation of highter education mstitutions which have been accredited by

"It has been tell years state out last viet from the MSA and during that time there has been a lot of growth at Lovols," said Provint, Thomas E.

The MSA acts as a source of recoinmendation and guidance for colleges that have carried accreditation from MSA by incetting certain standards with academic excellence

According to the Standards for Acmeditation of the MSA, "Accreditation is the educational community's means of sustains the quality and integrity of higher education making it worthy of

public confidence In the College Councils meeting last associate directur with the MSA, the

life with academics, still graduate pro-

Scheye commented that planning is Loyola's greatest strength. 'Having made it three-fourths of the way through the demographic decline [of atudents] we have, so far, remained

Scheye also said that the college would like to decrease its selectivity from 63 percent to 50 percent of applying stridents and added that Loyola would like to have a less homogenious student body. The college also plans to increase the average SAT score of 1080 to 1100. As for integrating student life with academics, Scheye said that this would be Loyola's "greatest challenge,"

At the council incetting with Weinstein, Dean of Student Developinent, Cynthia P. Greco responded to the integration in part by reporting that the Student Life Commission's membership would be increased to better handle issues regarding this topic

Weinstein recommended that the referentation which strengthens and construency be weighted with ficulty and students, and not so with administrators. But this concern of the MSA representative to ensure adequate faculty and student input was not Thursday with Minna Weinstein, limited to only the SLC Ficulty and Student input was a constitent congrowth for the college in the next ten-ween Loyola and the MSA regarding years planning, integration of student policy-reviewing groups on campus

Plans to strengthen the graduate progrittis also consisted of seeking stiplents' consideration, either by survey or preferably by direct, personal interac-

Weinsteilt described Loyola av tentrepreneurial in its relationship with the graduate programs. Loyale is primarily an undergraduate liberal arts college. This exceptional status that Loyola maintruis armong other colleges is due to its extensive masters degree and doctors! programs. The MSA emphasized these areas as needing attention.

A term at MSA representatives will be invited to Lovola by spring of the next academic year. During their three-day visit, the team will check the progress that Loyola has made in the last ten years and analyze the college's agenda for the next ten years. The interim before the telmi's visit in spring will allow the entite Loyola community to engage in a thorough self-study concerning its goals and standards.

We will take the opportunity to make a campus-wide look at ourselves-where we are going and where we have been, as a whole insitution. If every person hasn't heard of it [the velf-sindy], we have failed," said

When the self-study has been prepared and finalized in form, it will be sent to the Board of Trustees for final acce that point, it is sent to the MSA for

Students De-Bug Teacher Evaluations

by Amy Allen News Staff Reporter

Students are collecting and hand delivering teacher evaluations this year so that the process will be less intimidating to them. According to Institutional Research Analyst, Rebecca Walker, who works closely with the Evaluation's collection and tally, some students fear that teachers will read an unfavorable evaluation and give them a lower grade because of it.

The print out of the teacher evaluations, which is published by the Student Government Association, will also undergo few changes this year. Jay Delaitey, 1987-88 Treasurer of the SGA, wrote a computer program to input and tally the evaluations to produce a more accurate and more attractive final publication.

De-bugging the program caused delays this semester in getting the fall evaluations out, according to Sarah Glenn, newly elected Vice President of Academic Affairs

Glenn has worked closely with former V.P. Stacy Handscomb throughout the project. It was Handscomb's idea to

revamp the publication. 'We decided to been done for at least three years. I landgo ahead and use the new program even scomb decided that if 20 percent of a class though it delayed getting their out, made the same comment on the subjective it will be easier in the long run, tive part of the evaluation it will be insaid Glenn. The Fall 1987 Evaluations cluded in the SGA publication, acousthe back from the ding to Gleni printers sometime this week, according

The teacher evaluations were distributed to the teachers somewhat earlier dian normal this semester according to Walker. They were mailed to instructors during Silming Break with instructions that they be returned to the Academie Vice President's Office, by a student, by May 20th. The teachers will receive them after final grades are turned in to the records uffice. After that the SGA will begin to process them.

Faculty members decide whether in not they would like an evaluation summary forwarded to the SGA for publication when evaluations are turned in to the Academic Vice President's Office.

This year, the results from the subjeclive part of the evaluation will also be sinimarized and published in the SGA report along with the objective results if

According to Walker, this has not

the teacher ligiees to it

By publishing a summary of the subjective comments, the SGA hopes that the evaluations will be more voluable to the students. Sophomore Maria Biggerman agreed. "They might give you aletter idea of what's in the course," the said Biggerman further commented, 'I love the books, but they could be more com-

Hamilscomb said that more evaluatons were turned in this post fall than from previous semesters. Glenn and she would like to print a list of onlines and the teachers who did not submit their evaluations in the front of the Spring 1988 publication to tracke the publication more complete. I think this would encourage

mine aubmissions," she said Glenn claims there are two recoms why teachers don't submit their evaluanous; some of their don't know about the publication and others don't turn them in because they are unfavorable

Nobel Laureate Condemns U.S. Foreign Policy

by Care Gillen News Editor

Nobel Peace Prize laureate Adolfo Perez Esquivel condemned the United States government's interventionit Latin American policy" and stressed the need for non-violent social change by Latin American themselves before a capacity crowd in McManus theater on Tuesday, April 19

Perez Esquivel won the Nobel Peace Prize in 1980 for his non-violent human rights campaign. Two magazine has called him the champion of Latin America's poor and oppressed." In 1974 he founded Amenuna's Servicio Paz y Justicial (Peace and Justice Service). The group is dedicated to straining for human

rights in Lann America Peter Esquirel, a native of Argentina, delivered his lecture in Spanish and Rev Richard Chartier translated for him

Perez Esquivel said Latin America it a continent that Tives between anguish and hope," and that it suffers from "insummonal injustice largely due to the

Pentagon's "national security ideology According to Perez Expired, the post World War II Yalta conference thoused the world into eastern and western spheres of influence. He said Lann America was placed into the United States' sphere of influence just as eastern block nations such as Poland and Hungary were placed under Soviet con-

The consequences of the Yalia conference and the U.S. government's na-tional security ideology, he said, suggest that 'the world is already in the third world war

The political and social problems in Laun America, he said, are north-south, not east-west. He said the 'U.S. has no right over the lines of our people and must recognize our so, etc yray

In the question/aranes period which followed his talk, Perez Esquirel said, We are sick and tired of U.S. intervenuon Americans should realize that and stop treating Latin America like its back yard I'm a friend of the United States,

but an in total opposition to the govern-

According to Perez Esquivel, the Reagan administration's Catin American "policy of aggression" has translated into tremendous losses of life in the nations of that tegion Citing Nicaragua as an example, he said the U.S. policy that cost a nation of 2.5 million people the loss of 50,000 lives.

He also said the foreign debt of these. countries is unpayable and that it inearly compounds the political, economic, and social problems of Latin American nauons Perez Esquivel vormed that this eternal debit will soon translate into a world-onde financial crisis

Perez Esquael and the problem in Laun America is not communism, as the U.S. government suggests, but rather the overwhelming bunger and opprestion of the people. He said the U.S. government's policy of "domination" can do nothing but exacerbate the problem

Continued on Page Two



The Smithereens played to a capacity crowd last Saturday night at McGune Hall. The event, which was sponsored by the Student Activities Office and the Student Government Association, was originally supposed to be held outside. But poor weather forced students to rage indoors.

News

Bowden Speaks Out on Surviving Suicide

by Bronwyn Emmet News Sinff Peperin

minutes in this country

Those moments of crisis, when they course need to be dealt with, and we should not be afraid to talk about many responsibilities. While not having suicete," Bowden said

Beneden has been giving timilar talks for eight years, ever more her only son commuted sucide, she said. Her son, John was 17, when he took his own life by who restor humself in the head

"If only I had done something," the tari "I saw all the regul screaming out at me but I refused to see them." For some turns before the death of her son, he had been very depressed, the said.

She stressed the necessity of talking about problems with one's loved ones. She will it was important to ask them if

they ever had considered suicide. 'Ask and listen to the answer, and then get

Channel two reporter Susan W. "I practically run a hothne out of Browden apply out against suiode on Channel two," she said. I usually get Morelay April 18 a April 1 Monday, April 18 at McMaran Theater, about twelve calls a month from parents on an effort to stop the runn tide of teen worned about their teenage children, and terms wormed about themselves

> to cam a living at all young an age, teens now have the womes of having to get high SAT scores, good grades in school, and ulumately a suitable job, she said

> There are many groups attempting to cope with this rising problem but many are not organized and families with difficulties do not know how to find help,

Bowden began to work for this cause after her son's death. Her ex-husband had taken his life first, after a six month reparation and then, two years later, her



Susan White Bowden, a Channel 2 reporter, has written two books on coping with mieide.

She said the committee interviewed 92

2.5 Q.F.A., must have recommenda-

tions, must write an essay, and must par-

Greco said the Evergreens must be en-

thusiastic and must have a strong sense of

service since their job consists of

Greco said students consider it an honor to be an Evergreen. She says the

program has been 'very successful,' and that freshman consider it to be the best

part of orientation as it gives them a sense

Greco's assistants in the Evergreen

program are Susan Moyer, Assistant

Director of Student Activities and Orien-

tation, and Becca O'Brien, Student

Orientation Assistant, who Greco

O'Brien is a Junior Marketing Major,

who is dedicating her summer to work

full time on the Evergreen program. She

describes as "the head Evergreen.

According to Greco, Evergreen can-

didates must maintain approximately a this summer,

students for 39 new positions.

licipate in a group interview.

volunteer work.

of belonging.

son took his life.

She said she felt very strongly that if she had talked with her family about her ex-husband's death that this tragedy would not have occurred. A tear ran down her face as she said, 'We could have grown even stronger if we had talked about the bad things as well as the

People need to know that this can happen in a family that has love," she

We have to work in our communities and our schools to stop suicide," she said. We must make young people and parents know where they can call for

Bowden has worked for Channel 2 since 1967, when she was the first woman to enter the news department there. Since her son's death she has also written two books on suicide and its prevention. These books are called Ecosthing to Lite For, and From a Healing Heart.

be formulating the Evergreens' schedules

as well as organizing programs and ser-

vices for the four orientation weekends

O'Brien said she has many 'new ideas'

According to Greco, she, Moyer, and

and is 'excited to work with the new,

O'Brien will plan the Evergreen pro-

grams together, and that they are adding

She said they plan to create an Evergreen Rap Session' in which the Evergreens will describe life at Loyola and 'tell it like it is' to incoming

Greco said that during the summer orientation weekends, the Evergreens

will also introduce the various services of-

fices, i.e. counseling, and health services,

to freshmen so they and their parents are

A two-day, in depth Evergreen train-

ing session will begin on August 24 to

prepare the Evergreens for the work they

have ahead of them. Greco said

a few new events to their itinerary.

energetic group.

aware of them.

Campus Calendar

Monday, April 25

1988 Athletic Awards Banquet, McGuire Hall, 6:00 p.m.

Tuesday, April 26

International Students Festival, College Mall, 12:00 - 2:00 p.m. Evergreen Dante Club Meeting, JH 305, 12:15 p.m. Women's Lacrosse vs. University of Virginia, 3:00 p.m.

Puerto Rico lecture and film program, McManus Theater, 5:30

Amnesty International lecture, MH 200, 4:30 p.m.

Wednesday, April 27

Prayer and Discussion Group, Ignatius Chapel, 3:00 p.m.

Thursday, April 28

Fairwell to Seniors — free doughnuts and juice, Career Planning and Placement, 8:30 a.m.

Circle K Meeting, JH 105, 12:15 p.m.

Loyola Lectureship in Rhetoric, McManus Theater, 12:15 p.m. ROTC Parade and Awards Ccremony, Curley Field, 2:30 p.m. Christian Life Community, Campus Ministries, 7:00 p.tn.

Friday, April 29

Law Day Lecture, McManus Theater, 3:00 p.m. *Cupid and Psyche" Seminar, JH 303, 4:00 p.m. Hispanic Club Meeting, MH 511, 12:15 p.m.

Saturday, April 30

Children's Fair, Millbrook Cardens, 11:00 a.m. - 2:00 p.m. Men's Rugby vs. George Mason, University of Baltimore Field,

Alcohol and Substance Abuse Concert, McManus Theater, 9:00 a.m. - 1:00 p.m.

Sunday, April 31

Memorial Concert for Rev John P. O'Connor, S.J., Alumini

Chapel, 3:00 p.m.

and Notes

Volunteers are still needed for the Children's Fair on Saturday, April 30, 11:00 a.m. - 2:00 p.m. If you would like to help call Sean Walsh at ext. 2380

The newly formed Hispanie Club is open to anyone. For more information eall Mariblanca Rosa at 323-4577.

The Hispanie Club is sponsoring a lecture by Jaime Fuster, the Resident Commissoner for Puerto Rico on April 26 at 5:30 p.m. in McManus Theater. The topic of the lecture will be U.S. - Puerto

An Amnesty International Lecture by Dr. Ken Solomon will be held on April 26 at 4:30 p.m., in Maryland Hall 200. The topic of the lecture will be "Torture and Its Effect."

A conference on "Children and Youth at Risk: Alcohol and Substance Abuse in the Schools" will be held on Saturday, April 30, at McManus Theater from 9:00 a.m. to 1:00 p.m. Admission is \$4.00 for Loyola students, and a light lunch will be served. For more information contact Dr. Rhodes at 532-5095.

Help make a seven year old cancer victim's last wish come true. David hopes to be put in the Guiness Book of World Records for receiving the most postcards. Send him a postcard to help him reach his goal. His address is:

David 6 Hill Side Drive Stretley Sutton Coldfield West Midlands England

Recent oil paintings by Baltimore artist Robert Seyffert will be on display at the Loyola College Art Gallery from April 12 through May 3. The exhibition opens with a reception Tuesday, April 12 from 5-7 p.m. in Loyola's Art Callery. The Loyola College Callery is open weekdays from 11 a.m. - 4 p.in. and Suitdays from 1 p.m to 5 p.in. For more information call 323-1010 extension 2799.

The Theology department will sponsor a 15-day study tour of England and Ireland from July 14-28, 1988. Credits are available for those who qualify. The tour will focus on the historical, archaeological and cultural background of England and Ireland, For information and itinerary contact Dr. Webster T. Patterson ext. 2219

Loyola Evergreens Prepare for Fall Term

by Ecahanne Thomas News Staff Reporter

As the end of the 1988 Spring term appanicles the Loyola Evergreen are beginning to prepare programs for tiestiman opentation and the 1988 fall

The Litergreens had a workshop on April 17 which consisted of "team. building exercises," according to Cindy Greco, Dean of Student Development and lead of the Evergreen committee. It also gave the Evergreem an opportunity to meet the others they will be working with, the fault.

Accombing to Girco, Evergreeni serve at a lation between freshmen itudents and their academic advisors.

One hundred and two Evergreens were chosen this pair February to help freshmen students through the opening of school and the first eight weeks.

According to Greco, who has organured the program for the last four years, this year's relection process involved four

The only hope for social and political.

cl. un Latin America. Perez Esquisel-

sast is for failin Americans to work on

whing their problems themselves

Long Parama ar an example, he said it

trup to the Panamanum people to whe

their risin problems and that they must

get rid ut melatary obstator Nonega-

Addirson, the issue of human mehit,

be said the pointary human right is district.

life, but not just any type of life. He said:

people have a right to a life 'full of

danity." He unged people to look beyond.

in hor i such at forture and disap-

pearances - which he personally ex-penses soluti 1977 at the hands of Argen

finals to fars junta - and to push for

efection was a bour of educational pro-

to crid to Perez Esquisel, some

gram 1000° level in Latin American

assistance instrud-

Esquivel

Carribourt Irom Page Orse



Cindy Greco, Dean of Student Development, has headed the Evergreen committee for the last four

the liberation theologians, who attempt to belte opposition such non-violen-A disciple of Mahatina Gandhi and Res Martin Luther King Jr., Perer Esquivel eruphatically stated that 'there is nothing more contains to non-violence than priserts. He said that if people organize themselves and tealize them

Esquivel paraphrased the words of Martin Lather King, be saying that he is not at roncerned about the violence of the "bad" people in the world as by the tilence of the "good" people. The nonviolent struggle toward social charge is a dynamic, constant process that can be made successful only by organizations of

per in e advances have been made at the and stressed the need for cooperation and inhabi ed by men and wuinen.

countries by concerned grinips such as

own power, 'nothing can stop them.' Politics, he said, is much too important to be felt up to the politicians

people working in unity, he said

"I believe the best kind of revolution in the one that takes place day after day in changing the structures that exot," said Esquivel "I don't believe there's such a thing as a 'pust' war, but there are indeed 'just' causes ' Esquivel und we moust fight to these causes through non-violent mean. He said he it not looking for a perfect world inhabited by angels, but a wirds with the patential for perfectability

Conference will Address Alcohol Abuse in Area Schools

largest and best pool of students' thus far, will put in a 40 hour work week, and will

by Cate Gillen

Department will hold a seminar entitled "Children and Youth at Risk: Alcoholand Substance Abuse in the Schools' on Saturday, April 30 from 9-1 p.m. in McManus theater.

According to Dr. Sharyn Rhodes of the Education Department, the area pilot schools. program's goal is "to heighten awareness of reachers, parents, and school person-

schools and community at all levels." She said that although the substan

of the Center for Chemical Dependence at Francis Scott Key Medical Center, will deliver the Keynote Speech, Jasinski The Loyola College Education is an internationally known researcher in the area of substance pharmacology, according to Rhodes.

Linda Roebuck, coordinator of the State Department's student assistance program, will speak about the effect this intervention-based program has had in

According to Rhodes, the program's purpose will reflect the Education nel not only about the problem itself, but Department's desire 'to provide an inforwhat is being done [about it] in the mational base for teachers and administrators, not for professionals

already trained in this field abuse problem in schools is much heard. Rhodes said the Education Departof and talked about, little is said about ment offers four courses which are

what is being done to combat the pro- geared toward helping teachers and school counselors deal with the substance Dr. Donald R. Jasinski, M.D., Chief abuse problems in the country's schools.

STUDENT ASSISTANT POSITION DEVELOPMENT OFFICE

LOYOLA COLLEGE.

Spart time pard pointion is a autable invocultable in the Development Diling for upper slave.

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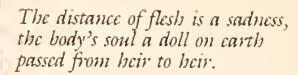
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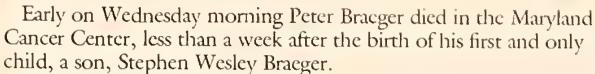
561-9419 **BSI TEMPORARIES** Timonium

Peter C. Braeger

Assistant Professor of English



-John Irwin



Peter was too young. He was too young to have been as good as he was, as good a teacher and a scholar. He was too young to have had such an influence on us, his colleagues and students. He was too young to have earned such admiration and affection from us, but he did earn them in the short time he was here. It would be a mistake to think, now, that our admiration for him is because of our sadness or because he is gone. We admired him when he was well, young as he was. He was too young to die.

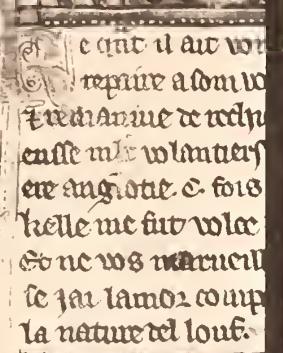
He was not too young to be a father, to give life, and to be a loving husband to Karen, whose sorrow we cannot even begin to imagine. He was not too young to be brave, to fight for hope when hope was hardly more than a shadow. He was not too young to learn the meaning of pain. And in spite of the labor of his illness, he did not surrender himself to it.

He did not give up.

Peter was a medievalist, a student of Gower and of the new language that Chaucer, "the father of English poetry," made for us. It is always astonishing when an original mind takes up an old word and makes it new, richer in meaning, and somehow more real. That is usually a poet's gift rather than a scholar's. But Peter made new language for us too. I keep remembering the way he used the word "glorious" in daily conversation. Things of the spirit were glorious to him; achievements of language and art, important successes. I cannot hear that word in my head now without also seeing the enthusiasm which lit his face, and that particular, complex smile of his, and hearing the rising energy in his voice.

In his last few days when he was weak and each breath seemed to require an individual, conscious effort, I did nor hear him use that word. Perhaps the truly glorious things are those of the past, lost but never abandoned, and those of the future towards which the human spirit aspires. He spoke softly then. We talked about ordinary subjects and about work, writing and teaching, not an ordinary subject to either of us. He knew what he was saying. In spite of the pain closing in on him and the growing weight of morphine, he did not lose himself. His eyes were still his own, and they were glorious.

—Phillip McCaffrey Professor, Writing/Media





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bette long respective nous face is surveyed a long proposed maimes to those si angois soulcinat cops? I toutes cestiff, names sont nouses an amore same. Car else ne se puet conner le toute an samble nousect telous la

THOUGH IT'S EASY TO PASS OUR ENTRANCE EXAM, YOU MAY STILL HAVE TO DO SOME CRAMMING.



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t more students than ever ticket to see the Orioles will cost only \$3.50*.

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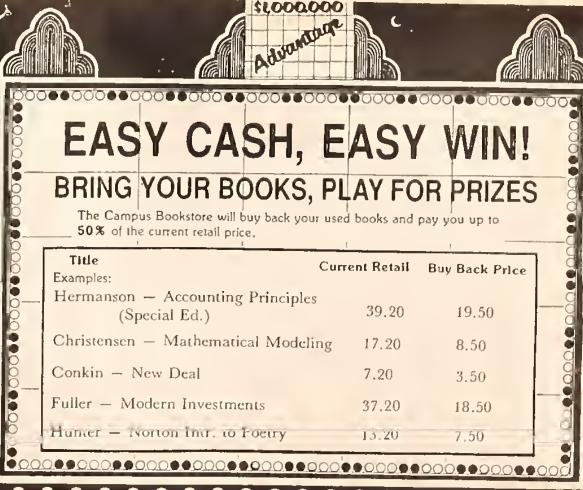
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Business

The Merrill Lynch Investment Challenge Portfolio Standings

Final Portfolio Standings After Tax Value

			101 10K 10100	
Portfolio Name		Portfollo		
		Number	Cash Value	
1.	Glaseman	31	\$93,962.88	
2.	Triad	12	\$93,859.45	
3.	LeCasse	15	\$93,712,78	
4.	Karas-Bednar	1	\$91,736.82	
5.	Cerullo-Tirpak	29	\$90,910.88	
8.	Proforms	18	\$88,713.87	
7.	Duncan	7	\$88,221.20	
8.	Box	11	\$87,602.03	
9.	Berkster	3	\$87,254.30	
10.	LTA	28	\$86,808.96	

All returns are current as of Friday March 25, 1968.

The Merrill Livich Investment Challenge has exemplified the turbulence that exists in the U.S. and workfroathers. Each mesh particip began with 100,000 to be divided as the investment team and in a juning stocks. Founds and manual funchs in and saturals of the U.S. The Merrill Livich Investment Challenge is a compension of the U.S. The Merrill Livich Investment Challenge is a compension of the U.S. The Market Management. It is not on a wife are parkage called the Dive Jones Market Manager. The Market Manager cracks the wricks and waters deducts for a commissions, and a region of ordereds to an imaginary interest bearing account. The person or group that has the largest proof for as the end of the shoughard period will receive a prize, and went on the significant will be as arded to the numbers size.

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Sheppard Pratt Recruiting

by Stacey Donovan Associate Business Editor

The Sheppard and Enoch Pratt Center for treatment, education and research located, on Baltimore's North Charles Street, recruits graduates with degrees in psychology, sociology and education Positions are available in both clinical and non-clinical areas. A 312 bed, private, not-for-profit hospital, Enoch Prati is approved by the Joint Commission on Accreditation of

Its In-House Department of Medicine is augmented by two adjacent, fullservice general hospitals: Greater Baltimore Medical Center, a 400 bed hospital; and St. Joseph Hospital, a 450 bed facility. Sheppard Pratt provides inpatient, outpatient, and partial treatment programs for children and adults with all degrees of emotional illnesses. Therapeutic services include general adult programs, alcoholism, chemical dependency and geniatric treatment units. The Forbush School, accredited by the State of Maryland, provides special education for children and adolescents, grades K-12.

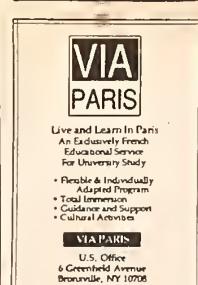
Enoch Pratt offers multivariant career opportunities for social science and education majors. The hospital looks for alcoholism and chemical dependency counselors, mental health workers, registered nurses, social workers (MSW, LČSW), and special education teachers. While the 135 year old institution primarily focuses on treatment, they also need to recruit business and managerial graduates. Positions are available for individuals of backgrounds in finance, information systems and other businessadministrative services. There are also employment opportunities in human resources and public information and development.

Sheppard Pratt was chartered in 1853 and started treating patients in 1891. It was established as a place of refuge and treatment for people suffering from emotional and psychiatric disabilities. It operates a social work department to assist family and patients during all phases of hospitalization with an emphasis on discharge preparation and family therapy,

The hospital is a resource and a place of learning to the community. The institution sponsors programs aimed at the general public, business, and industry and the professions. Its Education Center reaches nearly 15,000 people annually in seminars and courses designed to maintain their health or facilitate early diagnosis and intervention.

Dr. McClane earned his bachelors' degree in Chemical Engineering at Georgia Tech. He worked as an engineer for eight years, during which time he completed work on a master's degree in counseling (Appalachian State University) and studied theology (Southern Methodist University). Following his work as an engineer he entered the doctoral program in Industrial and Organizational Psychology at the University of Tennessee and received his PhD in August, 1987. His dissertation was awarded the Walter Melville Bonham Fellowship by the College of Business Administration. He works with pottery as a hobby, which has been displayed in regional art

Dr. McClane joined the Loyola faculty in the department of Management and Law fall semester, 1987. His primary instructional areas are Organizational Behavior and Human Resource Management. In addition, he teaches courses in Fundamentals of Management and Leadership and Decisian Making.



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- William McClane

Follow the Leader The Ubiquity of Followership

The area of leadership is an old one which has seen numerous tomes of great significance. My own recent contribution to this important field is in the form of a dissertation entitled *Emergent follower roles and their consequences: A reciprocal social influence perspective.* What I would like to do is share some of the more interesting changes in the way in which leadership is being viewed.

What usually perplexes people about my dissertation is that it deals with followers instead of leaders. In fact, before I found out that no one (perhaps, including even myself) knew the meaning of the term, the title began *Emergent followership.

What is followership? For one thing, I can tell you that as a topic it is not as catchy as leadership. You do not see many (any) books on followership. By contrast, you can find all sorts of material professing to be the last word on leadership. And followership certainly does not rate very well when it comes to getting a job. Hardly anyone seems to care whether you consider yourself a good follower or

It seems to me that the neglect of followership is tragic for two reasons. First, we are more frequently called to be followers than leaders. Second, the essence of good leadership is the cultivation of followership.

The Ubiquity of Followership
The first reason I think followership

deserves more attention is what I call the "ubiquity of followership" - it is everywhere! Pick the highest ranking or most esteemed business (or Church) leader and I will show you someone who is also a follower. At a more mindane level, most of us are simultaneously leaders and followers across different circuinstances. We may be a leader with one group of people, and more of a follower in another group.

What this means is that it may be as important to develop ourselves as followers as it is to develop ourselves as leaders. This means that collaborative skills such as consensus huilding and confliet resolution are vital. It also means that the ability to contribute to a course of action may be as important for the success of the organization as setting that course of action. When ideas do not work, it is frequently due to failure to follow through rather than because the ideas lack utility,

Leadership as the Cultivation of Followership

The second reason that followership needs more attention is that the essence of good leadership is the cultivation of

Most people do not realize how very dependent a leader is on followers. If the task is at all difficult, the leader needs your help to accomplish it. Is this like organizations? I think so, Very few of the problems that organizations deal with can be understood, let alone solved by a single individual. The one who getsother people to work on his/her problems gets

Effective Followership

How does one exercise followership? The key seems to be to realize that in my organization the role or function that we perform is determined only in part by the organization. The test is up to us. We can change or enlarge our organizationally-determined role through a process of role-negotiation. Bear in mind that the leader needs help if he or she is to succeed. Surprisingly, most members think that their role in the organization is determined in large part by the leader. Leaders tell us differently, The say that those members who "emerged as effective followers were ones that were willing to contribute more than was expected of them.

And how do we use followership as a means to exert leadership? Those leaders who are most successful are the ones who recognize the emerging followers and tap their skills. That is, they take a relatively homogeneous group if followers and then negotiate a new role with some of these followers. Those few who are selected form a cadre or in-group', Those others form the 'hired hands' or out-group. So badarship is in good mensure followership. That is, people who come to be effective leaders are in part effective hecause they have surrounded themselves by good followers. They have effectively cultivated a subset of the group which will contribute more to the group project. Good followers make

Effective Followership: Where to Go from Here

Followership poses a different way of looking at leadership and, appropriately, is receiving increasing attention. On the follower side, researchers are exploring the relationship of follower roles with career development and advancement. On the leader side, there is some exciting work in training leaders to increase the proportion of their followers who function as cadre. This interest is good news, Hopefully the perspective of followership is here to stay . leadership is too important an area to leave to leaders.

States Break Even on Aid

CPS-The Reagan administration mared into power 8 years ago with a daring college funding idea; If the federal government out the

amount of money it dedicated to higher education, state governments would take up the slack.

Now, as many state legislatures are drawing up their last college budger measures of the Reagan era, some of the nation's education money watchers say they aren't sure the theory worked.

Sull, many state colleges have learned to be more efficient during the era. They raise money by forging lucrative partnerships with local businesses, by mounting ongoing and sophisticated fundrating campaigns and even by beening their logos

State aid to students, at least, buysabout as much college as it did in 1980, estimates Gwen Prayne, managing editor of The Grapevine, an Illinois State University newsletter that tracks state higher ed appropriations around the country.

But students, not states, generally

have had to pay for it. States get money from legalation or from cutton," the troted. 'Many states

have increased tuition. While at the era's mart an in-mate itu-

covered 10-15 percent of the cost of actually educating the student, now in some states it must cover 20-30 per reist of the cost

Turtion nationwide, the Attencan Council on Education estimated in January, has gone up an average of 40 percent since the beginning of the

'Many states have used tuition increases or other means that force the student to bear the cost of higher education," added Brenda Enckson of the National Conference on State Legislatures, which monitors the nation's state governments.

'Many states,' she reported, 'are not in a position to help (state colleges) as much as they'd like to.

Erickson, however, does believe the Reagan administration has succeeded in thilting the burden of funding state outleges from the federal government to the states, and that most states 'are keeping even* in their funding.

What happens, he aids, when a state pays for educating people who leave the state after graduation?

When it comes to 'picking up the tab for national tredical research done in the local medical school," he convended, "there's no reason why the people of larry I state) should be taxed to support it."

Features

Contact Your Future

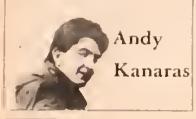
Recently overheard on a bus hearing downtown, "It's not what you know, it's who you know "This statement usuals accompanies other such valuable advice. What role or roles do contacto play in acquiring that 'ideal' yob' Secondly, how can one develop contacts as well as utilize them? These questions are asked by graduates in addition to those graduating

A recent graduate, Kevin Cordell attained his present position through the job lead board sponsored by the Gareer Center Cordell, a financial officer for Northwestern/Baird Securities did not acquire his prewns position through a contact, but rebes on making contacts in his field "Contacts for me are vital, because in my business my work depends on the amount of clients I have, said

Cordell in a recent interview
As a financial officer Mr. Cordell's job requires heavy phone work. 'Most of the calls that I make during the day are all 'cold calls, unless you have referral-Basically, I am calling men who make anywhere from 30 to 50 thousand doctars. These men are receiving over a hundred calls a day from other financial institutions. The edge that fure is calling former Loyola studenti and they'll talk to you Unless you know somebody or thare a common ally you black your chance of getting an interview with that person," added Cordell

Contacts can perform other functions The most controvenual role occurs when a contact user 'pull' to get a person a job. John Hanlon, a Loyola graduate and a commercial insurance agent for Pennsylvania Manufacturing Group loagrees with this controversy. Although he does not deny that this sinua-

A Few Lines. . .



Unavoidable

Annoyance

Junk mad! Who invented it? I reduze that this ii an over-used iopic, but the stull keeps coming, intruding on our COULD WIN UP TO TEN MILLION DOLLARS, CASH! That's what I used to think, however, all I. renally win is an India stone, a tiny, black pebble that resembles a chip from

This form of transaction known at junk mail never lett up, constantly creepng into our madbuxes, fooling us inio thinking that we are more popular than we really are. Every day I impatiently await the mail-carrier, hoping to receive a reply from one of the law schools to which Lapplied Tretexcited every time L. see an envelope addressed to me, only to be disappointed when I discover, on closer examination, that it is a piece of trash Sumetimes, bored, I study the contents for side amusement. Other times, I immediately shove it right were

I won a boat three weeks ago, a four passenger, ten-foot speed boat with an suboard motor, no purchase necessary All I had to do u call San Antonio, Texas with my validation numbers and receive the dipmeni information I called Why My number matched the computer's numbers and Mr. William A Franzen congratulated me Then. after he tried to sell me calendars, pens, and a trip to Bermuda, I interrupted My letter says no purchase necessary

"That's true, Sir. "I don't want to purthase anything. I want my boat.

"fine, Mr. Kanaras Wait ten to four-

tren days and you will receive a validation follow the instructions to claim your prize " Click"

Well, twenty-one days later, I am still waiting. At least I don't have to pay the phone bill

But week than these bogus claims are the armed forces pleas. I must get about five or us of them a month. No wonder the Reagan administration spends to much on detenir. Someone has to pay all those postage fees. It is not so much that I mand receiving the offers of my lifetime on a regular basis, but after five years of no reph., vou would think that the Arms Navy, Manney would eatth the high I am not enletting

The real problem, though, is not our saconvenience, but that our dedicated postmen, those government workers who brave any kind of weather to deliver our mad. Their shoulders are weighed down with invent, right, pounds or paper Imagine how much lighter their could rould be if every Publisher's Clearing House Sweepitakes, even bogus bout prize chain even piece of Defense propagands were eliminated from their punches Twent or than pounds less would be a conservative estimate Perhaps, if we stamp on even piece of punk man, "return to sender," letting the क्तान्य होता अन्तर्भ संस्कृतिक है अपि कार्या के अपि कार्या कार्या करता है जिस्से हैं कि कि कार्या के अपि कार्य marke, then would give up out of exbasesoon is a words a try

tion occurs he said receptly, You still have to do the job, because sooner or barr someone will be looking over and checkeng your work. You can not expect just to get by because you know some-

Mr. Hanlon added that in his position inside contacts do not affect mobility. What he did mention was that in making contacts outside of the office there is always the possibility of acquiring a better position. If there is a position in their company that is bester than yours they'll let you know about it. Especially if they like you and are familiar with your work," Hanlon said.

Whether or not one agrees on the importance of contacts acquiring that initial job, they can assist in an interview situation according to Erme Moosherr, an investments specialist with Robert W. Baird Incorporated. This corporation is a subsidary of Northwestern/Baird Company, Mr Moosherr's present position is shared by only 65 other people in the United States

"Contacts can assist you in the preinterview legwork," said Mootherr, "they can provide you with background infor mation that an annual report would not have " Mr. Moosherr added that a contact may know the best time of the year to apply for a particular position as well as the proper person to contact.

Susan Mobley, a management infor-mation systems (M.1.S.) major liere at Loyola, und recently concerning a contaces role, "The difference between sending a resume that will sit on a pile of 300 other ones or having a contact hand one in personally can make an enormous dif-

Another graduating senior as well as a M.I.S. major, Karen Donohue said, "I think students should worry about making contacts as much as they worry about their grades." She added that, "People rely too much on the Career Planning and Placement Center (CP&P), they should act as the liason between you and the contpany," Ms. Donohue also nientioned that the CP&P center should give you interview practice and tipy on your resume they are not there to 'give' you a

According to the CP&P center at Loyola knowing people in your par-ticular field can be very beneficial. Crestundra Sills, Director of the Career Center, developed the Alumni/Alumnae Career Advisory System (ACAS), partially for this purpose. THe ACAS does a follow-up survey on each graduating class of seniors. This source of information includes the graduates' field and where they are currently employed plus, where they can be reached for consulta-

You would be surprised at the response we received," said Sills, "we even get calls from aluminvae who are changing fields and are looking to use the ACAS to acquire more contacts. She added that the Career Center has a library, located in Beatry 231, that contains reference materials and information on

occupations. Another possible way to acquire con-tacts could be through joining clubs which concern your major. These clubs periodically have guest speakers who perhaps could provide you with assistance later. Internships and suinmer jobs may also open doors when you

If you agree that contacts are vital to acquiring that 'ideal' job there are other ervices available to you here at Loyola. The CP&P office sponsors job fairs and graduate/professional school fairs, in addition to company presentations. All of these opportunities give the student a chance to meet professionals as well as obtain the name of the personnel officer, The Career Center also maintains a listing of employers who have recruited on campus plus the proper person to contact in order to apply for a position in that company. Most importantly the ACAS is computerized and can be accessed by career area, college major, geographic location and job search information Remember that contacts can serve you while you are still in school, by assisting you in the summer/part-time job search Whether you have one contact or 100 contacts they can each play an important role in obtaining that perfect position

Dolphins and Whales Find Home in Harbor

by Sarah Hoff Feature Staff Winter

Just when the novelty of the 1981 prelude of the National Aquarium in Baltimore may be waning, plans for the construction of the new Manne Mammal Complex are under way. This enrichment of Baltimore's premier tourist attraction is scheduled to open in 1989, and will be a fully elimatized, year-round facility pro-

viding a permanent home for agile bottlenose dolphins and 900-lb. beluga whales. The new home for the marine mammals will take shape on the tip of Pier 4, just beyond the Power Plant. The \$20.4 million addition on Pier 4 will be a "baby brother" to the original Pier 3 facility to which it will be attached. Though slightly smaller than the original building, the Marine Mammal Complex will have a similar blue-gray concrete base, the same kind of pyramida roof, as well as the same colorful graphics on one side. Inside, the 60-foot tall building will contain a 1,300-seat amphitheater where visitors will be able to watch dolphins and belugawhales interacting with expert trainers, as well as 3 holding pools for up to 10 dolphins and 4 beluga whales, with a state-of-the-art pump, filter, and lighting system, expanded classrooms with adjacent laboratory space, resource rooms for students and teachers, an exhibit hall, and visitor amenities including a lobby, gift thip, and foot service area. The Pier 4 Complex will be connected to the already existing Pier 3 Aquanum building by an enclosed footbridge extended over the water between the two piers. Thus, the enclosed walkway will allow visitors to gain access to the Marine Mammal Complex and to the Pier 3 Aquarium building as

The irony of the original Aquarium design was that the north end of the structure was built around the dolphin exhibition, which proved uncongenial to the dolphins. Thus, the new Marine Mammal facility should compensate for whatever was less than ideal in the original dolphin exhibit.

According to one city redevelopment official, the new Aquarium addition has received some criticism from Baltimore's Architectural Review Board for being "too obviously derivative" of the original building. The Aquarium staff, however, is pleased with the "complimentary geometry," said David Pittenger, the Pier 4 project coordinator. *Originally, the concept was to have something separate and different from the Pier 3 landmark. But, from our point of view, this works very well... It looks just right all the way around, *Mr. Pittenger explained. James Grieves, the Chief Architect for the Marine Mammal Complex, said he was tempted at first to give the building a new form but concluded that the wisest approach was to echo the strong geometrical form of the original building, which was designed by Peter Chermayeff of Cambridge Seven Associates in Mass. Mr. Grieves' firm, James R. Crieves and Associates, designed the complex jointly with Whitmas, Requardt, and Associates, Inc., the primary consulting engineers. The complete design team for the Pier 4 project consists of James R. Grieves Associates Inc., the principle architect, and Whitman, Requardt, and Associates, Inc., the primary consulting engineers. Additional consultants include James M. Montgomery, consulting Engineers, Inc., and Catherine Mahan and Associates, Inc.

The first phase of construction for the new Aquarium facility was a year-long, \$4 million pier improving process which began on Monday, March 16, 1987 and involved the rehabilitation, dredging, and filling of Pier 4. The contractor for the rehabilitation portion of the project is Martin G. Impach, Inc., a Baltimore-based

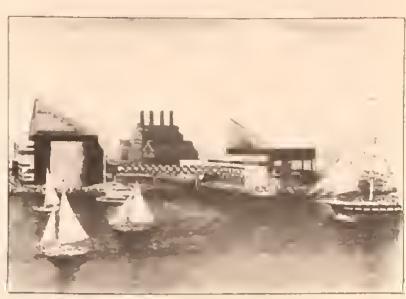
firm specializing in marine heavy construction.

On March 16, 1987, construction began below sea level on the Aquarium Marine Mammal Complex. During the ground breaking externonies attended by 50 city and state officials together with the Aquanum Board Members, Md. Gov., Wm. Donald Schaefer, and Balto. City Mayor, Clarence "Du" Burns, operated a 120-foot-long, steam-driven pile driver to install the first of 500 pilings needed to

improve the south end of Pier 4, the site of the Aquarium addition.

During the ground breaking ceremony of Monday. March 16, 1987,

Aquarium officials reported that more than half of the necessary funds had been raised for the Pier 4 project. "The Aquarium is about to enter its second hard-hat era," said Board Chairman, J. Henry Butta, who joined Gov. Wm. Donald Schaefer and Mayor Clarence "Du" Burns in driving the first of 500 piles needed to prepare Pier 4 for the new building. He further commented, The dynamic structure, with its 1,300-seat amphitheater and 3-pool display system, will enable the Aquarium to fulfill its mission: to present the world of water in its entirety, to the



Architect's rendering of the new Marine Mammal Complex at the Harbor

Plans for the Marine Mamnial Complex are being carefully orchestrated by the 21-member Board of Governors and its Standing Committee. The Building Committee is overseeing the complete process of design and construction, while the Campaign Steering Committee is implementing fund raising efforts so critical to the realization of the Pier 4 project. Because the Aquarium has such a positive impact on the educational and economic life of the region, public support has played a major role in the funding formula for the new complex.

The construction of the Marine Mammal Complex is dependent on the achievement of the ambitious \$20.4 million fund mising frum public and private sectors. In order to finance the Pier 4 Marine Maininal Complex, the Aquarium has launched a 3-year capital campaign to raise \$20.4 million, a goal which can only be achieved through the partnership of combined public and private funding, Funds for the project thus far include a \$3.5 million Md. State capital projects grant, a major campaign commitment by Baltimore County, and a \$3.5 million Baltimore City bond issue which was approved in November, 1986. During the last fiscal year, private donors provided \$2.3 million towards the \$6.9 million private sector goal. Highlights of the year included a \$1 million gift from the Harvey M. and Lynn P. Meyerhoff Philanthropic Fund, announced at the Campaign Kickoff Party in Sept. 1986, as well as a \$750,000 gift from Helen and Merrill Bank, along with major gifts from corporations, foundations, and individuals The Aquanum is also requesting an additional \$6.5 million from the Maryland General Assembly during the 1988 session. During the next 2 years, the Aquarium

is also seeking additional private gifts to complete the funding plan.

*Participation in the Pier 4 Campaign represents a sound civic investment for the public and private sector. With its 1.3 million visitors annually, the Aquarium is the largest paid tourist attraction in the state and is a significant asset to the region," explains Pier 4 Campaign Chairman, Richard E. Hug. He adds, "At the present, spending by the Aquarium's visitors generates an annual total of \$88 million in revenue for this region and creates approximately 3,000 jobs. Speculatively, the new facility will draw over 200,000 additional visitors annually pringing the aquarium's total economic impact to over \$100 million.

Ultimately, Aquarium Board Chairman, J. Henry Butta, who presented the model and renderings of the new facility during the ground-breaking ceremonies, enthusiastically claims, "This Marine Mainmal Complex will also enable the aquarium to mainiain it status as the preeminent aquatic education and entertainment facility in the world."

The Dangers of a Fabulous Tan

by Elizabeth Love Feature Staff Wnter

understand what the short term and long skinterm risks of using fanning salons are in the 1980'v

Tanning salons have been a booming. industry throughout the United States. In Maryland alone there are over 300 psychologically. hundred types of tanning salons available for use. Many health & fitness clubs and has become so popular in the past couple of years that there are tanning silons popping up everywhere. The tinning damage, which manifests itself as irnit is usually located in a private moniequipped with fany and stereo music

The tinning unit is typically a 'bed' illuminated by 20 to 40.84-nich ultraviolet tubes, with the person sandwiched between the light sources. Although encouraged by the owner of the salon, the use of protective eyewear is not enforced, not do the owners sincily regulate the duration of eigh tanning session and the number of exposures per week

Operators of tanning centers claim that a golden brown ran can be obtained th only five twenty minute sevuons Thereafter, only one or two sessions . week will maintain the tan. The cost of one tanning session ranges from \$6.10 \$20, with special prices for first-time users, membership packages and recruitment of new members.

The owners of tanning calons may tell their customers that artificial tanning is

site and healthful looking. Even promononal brochures state that sunbeds are a Indoor tanning salous have been sale method of tanning for any type of ivailable to the public since the late skin and they do not cause any risks of It is important however, to skin cancer or premature aging of the

> A widely held misconception is that anyone can safely tan in a tanning salon and that such a tan will result in a healthier you, both physically and

There are two harmful effects of using a tanning salon. These effects are a result hair salons have tanning units available of long term exposure to the sunbed's for their clients. The business of lanning ultra-voider rays, premature aging of the Jun and Julia canter

Longierm exposure causes skin wrinkles and leathery skin. The damaged skin becomes easily damageable and has difficulty healing.

This is important information to surbed users even though the effects may not be evident until years later.

Artificial taining may increase the risk of skin cancer. These skin canters develop most frequently on sim exposed areas of the skin. Skin cancer is more of a risk to people who burn easily or never tin. People who tin ininimumly also have certain risk factors when exposing their Win to ultraviolet rays.

Despite the jupblems associated with tanning berls, people continue to seek a so called healthy tan. The effects of the tanning booths of today will not be apparent fur another couple of years. The risks however, have been circulated and will continue trutil people heed to the

Campus Faces Carl Oulton



by Alene Kavanagh Features Staff Writer

A young woman runs home with a poster torn from a wall of the University of Massachusetts' campus. Pietured on the poster is Unde Sam with the caption "I want you". The woman showed the poster to her future husband, who replied, "I don't want to be in the army. Look closer," the urged. The poster in reality was a recruitment poster for the University's Telefund program.

"I couldn't do this, I couldn't ask people for money, said the luture Director of Loyola's Annual Giving Program.

Carl Oulton, Loyola's newest Development officer chuckled as he reminisced about his start in the field of fundraising, "I'll never forget the first phone call I ever made, I was very, very nervous," Oulton said.

As a paid student caller for the University Telefund program, Mr. Oulton was introducted to the New York-based fundraising consulting firm Philanthropy Management, Inc. (PMI). PMI sends consultants to institutions to set up Telefund programs. This organization has assisted many schools such as Yale University and Temple University as well as having non-academic clients like the Metropolitan Opera in New York.

While Oukon was a student caller he said he enjoyed himself and liked to call alumni for contributions. "I stayed with it, and worked a lot. The University hired me as a supervisor after some time," said Oulton in a recent interview

Upon graduating in 1985, with a degree in Philosophy PMI sent Oukon to be a project director at the University of North Carokina at Chapel Hill, From there Outton was relocated to the University of Dayton in Ohio. In Ohio, Outton continued to be a project director. I was on site I hired callers and maintained an ongoing training program; there was constant recruitment," Oukon recalls

When one of PMI's key people left the firm, Oulton was asked to be a consul-tant. Although Oulton enjoyed his new position, he found the traveling that ac-companied the new position was not pleasing, because it kept him from spending time with his family.

Wanting to head back East, Oulton accepted his present position at Loyola, he fact that Loyola is a Cathelic and family oriented institution is what attracted him most, "It is a very friendly, family type of school," said Oulton, "and I think that adds to the flavor of an institution."

When asked about the best part of his job without hesitation Oulton replied, "the creativity involved," He added that annual giving takes a person who is creative and innovative, "To be a good fundraiser you have to believe in what you are raising funds for," Oulion stated.

He described his position, which inchides the planning and organization of Loyola's annual giving campaign, the Evergreen Fund, which generated more than \$1.2 million during 1986-87. This funding goes towards scholarships, professorships and some other areas within the operating budget.

Some future plans for the Evergreen Fund include the 'marriage' of paid student callers or Phonathon Associates and the volunieer Phonaihon program, Oulton feels that istilizing volunteers at specific times of the year, in conjunction with the Phonathon Associate's program at other times, will result in both a good average pledge and participation rate. Paying callers assures motivation, professionalism and consistency of the message of the college, and the repeatcaller continues to get better at phoning alumni. They also have a current broad based knowledge of the college," said

To become a Phonathon Associate you can call Mr. Oulton's office at extennon 2649. Working at the phonathon is a great opportunity to prepare for the work world. It teaches students how to communicate - listening to what alumni say and responding positively," stated

When Mr. Oulton is not in the office he is home with his wife, Danica and his daughter, Alexis Although you will not hear the sounds of a television coming from his home here in Balumore, you may bear the music of the baypipes. This instrument is a bobby of Oulton.

The college community welcomes Carl Oulton's enthusiasm and his appointment is seen partly as an expansion as well as the fortification of the Legola's staffing in the area of annual giving.



CAY GIVE A HECK OF

A SERMON ... AND

HE RHIMMES WELL.

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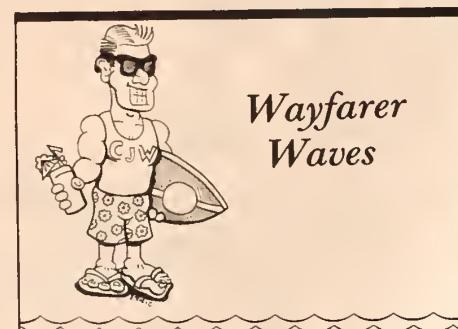
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WITH

by Berke Breathed



Anathemmmmtm! Okay, start. . . here. All right then. Creetings to all who can read this through those Visine eyes. My name is allhh. . . oh yeah, C.J. Wayfarer and all I ask is that you don't ask why. Good. Before going any further, let me explain to ya how my "words" came to occupy this white space. In other words, 'What happened to The Serf Report?" Well, let me tell ya.

After suffereing from continuous nightmares of an ink blob chasing him down Cold Spring Lane with a shiny, exacto knife, screaming, "! 1/4 \$5 ennundos!", the Serf decided to seek help. No not professional counseling or A.A. Better! He sought the Federal Government and asked to be placed in a protection program. They helped him by giving him a new location and identity. So now ya know the r-r-resst of the

NEXT SEMESTER. Seeing how seniors enjoy Friday Senior Socials so much, why doesn't Loyola start a new tradition. Starting next semester, each and every Friday in McGuire Hall (a.k.a. the Multi Purpose room to some) have Senior Socials. Since a large majority of the senior class is 21 and up, Loyola, being the business brains' they are, should seek to make some money by capitalizing off of its students' dire need to drink, socialize, and drink some more. Safety, affordability, community, good time, are all the reasons that come to my mind. Nah! I must be crazy, it makes

100 much sense. Scrap that idea.

UNLUCKY EIGHT: Loyola's sports teams this year have been victimized by the evil number eight. AAHHH!!!!!!! Let's take a look at the gruesome facts.

SOCGER - For the second straight year in a row, Creyhound soccer marched to the NCAA's Final EICHT. But once again, they were tripped up in their quest for the Final Four by an AAG school.

RUGBY - Following soccer's footsteps, these boys went where no other L.G. rugby team has treaded and rucked . . . the Eastern Regionals. They made it to the final EIGHT, but were eliminated by powerhouse Dartmouth, falling short of a sloppy victory flight to Pebble "Isn't that where they play golf" Beach, California.

LAGROSSE - After starting the season with a blazing EICHT consecutive victories, their hot streak was doused by Duke in an overtime loss.

Coincidink? NO. I don't think so! ILL-JIT: There are two times when a Loyola student can, safely predict a hangover: New Year's Day and the Sunday after the Loyola Rugby Jesuit Invitational Tournament. This year was no exception. Thank ya God for TRADITION!

Due to stringent contracts and the inability to wake him up, this column has yet to acquire the exclusive rights to the infamous "Nick's Two Sense." Please, be patient. We are trying to acquire his noble wisdom,

Finally, no "tasteful" column would be complete without a list. I sent out over a hundred surveys with a hundred questions, of which one was returned. So here comes this week's .

BOTTOM FIVE: Places to Work this Summer (and why)

5. New Jersey — (its only a joke!?)

Indav

- A Mall (anywhere) great to shop there, wouldn't want to work there. Hot Dog vender at Memorial Stadium - no wins, no crowd, no dinero.
- Bay Bridge Toll Attendant no explanation.
 French Fry Guy at McDonald's of York Road Ditto.

This concludes this test of the Emergency Broadcast System. If this had been an actual emergency you would have freaked out and been unable to finish reading this and ya would have missed out on the latest in dirt, gossip and sports from Loyola's "unof-

ficial" news source. Until next time do yourself a favor, . . sleep-in. C.J. Wayfarer



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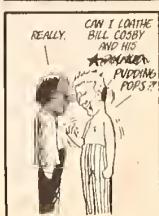
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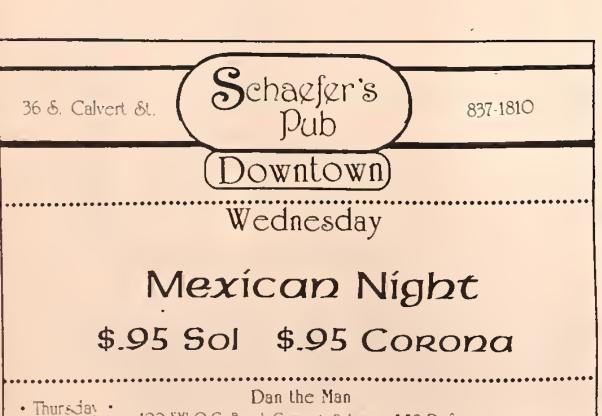












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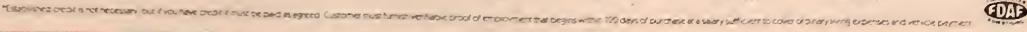
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Sports

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by Paul Cygnarowicz

Just over one month ago, the athletic department completed the renovation of the weight training room in the Student Center Thus far the room has been freguented by the male and female populauon of both commuter and resident gudents at Loyola. The new facility is infact among the finest of its kind featuring 14 Cybex training machines

Work study, monitor, John Nash praises the new weight room saying, "It is much cleaner and neater, providing a wider range of weights to choose from The machines are geared for the nonbody builder and non-power lifter. These are great machines and yet we retained an area with free weights for bulk

Loyola strength coach, Vinnie Pfeifer is very excited with the new facility. 'We feel that the establishment of a fully complete weight room completes the arena Cardines, adding to the Olympic sized pool, the saunas, the racquetball courts, and the off-staff trainers. Now we have Letter health. People can improve their keep the room as neat as possible Manney Commence of the Commenc

furniture.

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performance and appearance under the premise of train and not strain 'You can think of it as almost a Loyola Health Club," said Pfeufer

Pfeifer would like to clarify to the weight room patrons that he and the other monitors are there to help. He welcomes any individual or even special interest groups who would like to have a training seminar. In the next two semesters, Loyola is planning to offer two seminars each semester titled, Introduction to Weight Lifting

In the future, Pfeifer and his staff plan to raise money for a new stereo system for the weight room and perhaps expand the facility. The room is a great social enviconment. It has been said that spay are the singles bars of the 80's and I think that is true," said Pfeifer

The weight room is open weekdays from 10 a.iii, to 4 p.m. and from 6 to 9 p.m (8 p.ns. on Fridays) and on weekends from 11 a.in. to 6 p.m. Summer hours will be posted outside the weight room. Storlents only need proper workout clothes and ID to use the weight room. Students who use the room are govered most every aspect of the road to asked to restack the weights they use and



White Shadows Take for Second Straight Year

Joe English's "White Shadows" of the mens's Basketball night league took control of the ball as they overpowered the crown in what was an unprecedented championship game between the ilay and night league. This marks the second consecutive season in which the Shadows

are only days away from their playoff and championship games. The night league's

game will be on Wednesday, April 27 also at 6:30 p.m. The first place terms from both the day and night leagues, as well as the womens' championship game will fight for victory next Monday, May

Teams to look out for are Tom McGuire's "Ripsters" (6-0) and Lee Gollins' "IRF" (6-1), the men's night league's first and second place teams, respective ly; Tim Cronin's "Foul Balls" (6-0) and Matt Holloran's "The Team" (5-1), the first and second ranked teams in the day league; and Sheri Walker's "Special Olympics" (3-1), the womens' first place

by Rob Zink Sports Staff Writer

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Loyola ID Accepted

Sophomore I om Shea struggles with one of the new Cybex 6 & 6 Ports and machines in the weight room.

Basketball Championship

Magic Johnsons' to clinch the hoop elimbed to the top

Currently, the three softball leagues playoffs will take place on Tuesday, April Olyn 26 at 6:30 p.m. and the championship ream.

AU Smashes Loyola

The men's Tennis Team emered their home joints by Finday only to enthing a total Novout by American University, This sets the 'Hounds overall record at

American University mole all 7 singles matches as iself as the 3 floubles matches In the singles caterory, American's Greg Belzberg (lefeated Loyola's Paul Ayil, 3.6, 6.0, 6.1 in the first match; American Us Miles Nelson detented Lovola's Fony Frontera 6(1, 6(1 in the servind match, American's Edgardis Arands defeated Loyola's Stuary Schailt to2, to2 in the third manch, American's Greg Panksus lefeated Layola's Ban Kelly 6-0, 6-0 m the builth match, American Us Davi Manielle defeated Lovola's Dominique Bonliptone 6/3, 6/1 in the fdth march, American U's Matt Schwartz defeared Luyola's George Sauro 6:1, 6:1 ne ilu sivih match; and American Us Gersin Blausson defeated Loynla's Gree Gilligam16-1, 6-1 in the seventh and final

Greg Gilligand represented Loyola in the seventh singles march. Seven has ibsays been any lucky mamber," said Gilligand But it did not quite come through for me today on the terms

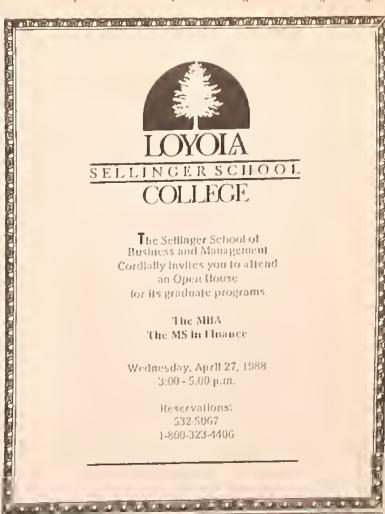
American Us Nebra and Aramla defeated Loyola's Paul Avd and Strans School in the first doubley march. In the second match, American U's Belzberg and Paukstis defeated Lavola's Chris Sanniell and Steve Dinican

Chris Sanniell has been hitting the ball well to the backhand side but American U. hail been able to high rake strong shots off, remrn and win the point. The preceding doubles matches played on Courts 1 and 2 entertained an averwhelming enthits associational. In the third and final doubles match, American U's Martella und Penjiroll defeated Loyola's Pete Read and Bart Kelly

The ream has had bener days," said Grouge Samu, "Lihink that I, miliyahad b, played a tough march despite adverse elbors produced by Alebarrann's mo-lations calconer.



Senior Paul Ayd uses a forelianil grannibiroke against AU's Greg Belzberg.



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MANPOWER'



Greyhounds Defeat UMBC, Now 9-1

by Kevin Wells Sports Edisor

Last season after the Greyhound's fors to UMBC, Coach Cottle decided. that Loyola did not run hard enough during the game, so he called for an unexpected running practice directly following the game. This year the 9-1 Greyhounds decided they would rather stick with their plans than run-

It took three straight fourth quarter goals to finally put away upset-minded UMBC, but Loyola used their 6-1. lead effectively and held off frequent Retnever comebacks to win 11-6 at Curley Field last Saturday

Loyola is now ranked seventli nationally, and will travel south to Virginia next week to play the nation's fourth ranked team. If the Greybounds win either of their next two games against Virginia ot Delaware, they will more than likely go to the NCAA tournament following

Coule felt preity confident about a toutnament bid. If think if we win one of the two next games we will be in it, but we are going to have to start play ing better," said Cottle If the Greyhounds do make post season play, it will be the first time Loyola has ever made the NCAA Division I

The Greyhounds came out with fire in their eyes to begin the game, seemingle mindful of the Retrievets upset the first four goals of the gattic and it looked like it would be a long tlay for the 7-5 Retnesers

UMBC finally scored with 6 57 off the first quarterclock when assackman Ricky Fried fired past Tone Me-Clelland to make the some 4-1.

The Greyhounds retaliated by scoring the games' next two goals. Milkfielder Brum Kroneberger scored on a shot that sailed through goalie Peter Love's legs and Aitile Wilson scored his second goal of the game from just outside the crease to make it 6-1. Wilson now has 24 goals for the

UMBC scored three goals in the second quarter to cut the one time Loyola 6-1 fead to 7-4 at halftime. 'We wanted to jump all over them but when we relaxed they scored some goals. They never quit Those crosstown rival games are always tough because the underdog is always looking for ait upset," said Gottle.

The Rettievers cut the three goal lead to two with only seven seconds offthe third illianter clock when Ricky Fried scored again off a fast break. Less than a numute later, Mike Ruland scored his lone goal of the game to put Loyola back up by three again, 8-5. Both defenses would allow no titute goals in the third quarter.

The fourth quartet was a different story though and the Greylmunds finally managed to just on another scoring suree, receiving insurance goals by Kroneberger, Ruan Lintz,



Senior Andy Wilson is surrounded by UMBC defenders behind the Retrievers goal. UMBC goalie Peter Love came down with the ball, but 11 got by him Saturday.

Intramurals Coming into Their Own at Loyola

by Rob Zink Sports Staff Hinter

Flag football, Indoor Soccer, Squash, Volleyball and Lazer Tag; Swim n' Trim, Aerobics, Lifesaving and CPR, Lessons in Tennis, Racquethall and Scuba Divuig and a Spring Break trip to Cancun, Mexico - sound familiat?! Well, they should! These are among just a few of the activities spoissored by Loyola's Lafettine Sports, Intrattiural, Chib and Recreational Sports Depart-

The department, which is under the direction of Assistant Athletic Director Anne McCloskey, has come a long way over the years. This particular year, however, the department has developed in agnificant proportions It was a good year," said McCloskey. "We had relatively few problems as we expanded on our offerings

One of the biggest problems that the Intratitural program has, however, includes resolving the adequacy of students to officiate at the games. Basketball and Soccer were strongly affected by this lacking. McCloskey also remarked that there is a duninishing number of women. who participate in the competitive sports She credits this blacking off to the inereased interest of programs such as the Aerobics and Fitness classes offered by Lifetime Sports. Of other concern to Me-Clockes is the continual pattern of teams which sign up in a particular league and then are not able to keep their commit ment. Teams are often forced to forfest games and are eventually dropped from the league. This creates a lot of problems for those who are eager to play," said Mc-Closkey "It is a real disappointment". Presently, softball, in particular the

night leagues, have encountered several conflicts. Night classes and lack of availability to play on the field are the root of these problems. "This does not occur in leagues like indoor socces," said McClocker They are able to play at later times during the night

In the broad sense, McCircler to pleased with the programs offered. She feels that the students are bring served However, McCloskey comments that what the wants and what is actually hanpening are not the same. Her vision of the intramural program is a much wider smohement of students. There is a repeat of the same snadents who parracipate in sports from season to season," said McCloskey. "I would like to attract a variety of saudents, a broader range of the student both."

New to the Intramural program this year include Floor Hookey, Lazer Tagand Radmeson. Lazer Tax seems to be the most unovative of the three sports "Anybody can participate, it's co-recreational," and McCloikey "It requires neo men, neo women and occurs in open trumamento - individual or The pert two dates scheduled are Tuesday, April 25 at 8 00 p mil and at 7 00 p mil on May 6, both in Resz



Corrine Kelly scores past a UMBC defender.

Lady Hounds Crush UMBC

By Katle O'Donnell Scott Staff Winter

Intensity and team effort were the key factors in the Women's Lacture team's victors against UMBC, im Enday, April 22, on Curky Field

Loyola controlled the game from the utitial draw, which allowed the attack in pass precisely to attack wing Sturion Jones scored the first goal of the gaine with only thirteen seconds elapsing from the clock. UMBG retaliated with a goal at 20.52, but not before Jones would send the ball low into UNIBC's coal with 23.44 remaining in the first built

Effective play around the crease and plays which trocked a Londa attack player weakened UMBG's defense Mary Hart challenged UMBC's guale by rolling the crease, and numaneuver ing her defense what the last me the back of the net with 17 120 iii the half Two more roals by Hart extended Lovola's lead to 5-1. UMBC managed to obtain one more real before he ding Additional sources in the first hall for Lovola were Most Valuable Player for 1985 waven Corrine Kelly and Karen Rayn Ray denebrd Lin Es half-time had ToU, he show wand woring with on ear reconstruction to first half

The wore increased | | | the w cond half with hoursen extensional from the color harm Rayn recovered a cm to builting the the crease and shot - the con-Linob vollenne par = "ners" = == one opportunis ke Corree his The

play wirds by pulling UMBCs delense frence side, creating a one of one situa-tion for the Locada attack player behind the goal. Kelly maneuvered past her defense player and somed with \$2.18 (emaining in the scould half. Kelly scored her second goal of the half with 20 52 ic manning. Additional scorery in the secomt halt were Michelle Briza, rolling arease and shorting, Party Diaz. making a penalty shor, and Jiw Bogusky Londa held UMBG to only three goals in the second half, ending the game with the

UMBC, biobbled opportunities to score In missing three penalty shots. The term also made offensive and blockading fools. which have Loyoli the ball and the thance to wore. UMBCs blo kading totil adowed Karen Ravii a free shot im gold, which hit the net with 10:27 (c. maining in the second had. Rayn sin ceded it seemis two more cab in the

Tannia's lead - med head much Sate its Campanaro to send in her second in in players Substitutions were the haltway through the second half and " dipled sens well to UMBC a rate of of p according to graduate a stant.

At H is Campanani sa Ethal ille was a tram effort, espering to the term in passers was time on the field to stated, "The team keyed." UMBC informant placers and held anderen co. Se added The e-n

Or the state the letther planed such Despite that the planed such Despite that the planed such them when they have Lehad U emin Sunday, April 4

Baseball Following in O's Footsteps, Still Winless

Sports Staff Writer

It has been a rather cruel spring for basehall in Baltimine, The Orioles are off in the worst start in hasehall bistory, and the Layota College baseliall chili-(0-15-1)liks yet to will a gatin

The comparisons although, end there The Orioles are playing in their awit league solute the Greybounds are playing. way out of theirs, against top teatis-

Loyola's latest defeat cause last Werliesday at the hands of the Julius Thipking Illue Jays (18-9), by the score of 14.5. Hopkins has consistently been at the top of the Division III level.

The Greyhoumly kept the game chise through the early innings with a fourth uning three-run homer run to left light. by junior Pete Mullahry, reducing the deficit to 6-5. Several Blue Jays errors helped out the Greylimmids, isho only buil six hits in the game-

Koversky, and Mike O'Connor, Junior ger in the tein column this Wednesda Joe Varua pitched the final mining and when they take on Genyahing College.

did not allow a hit.
Logola has lead difficulty this season getting luts. The teath continues to have proliferas, with four starters hitting behits 200. Junior Pete Mullahey, though, is lutting 280. Another bright spot on the term, according to bead coach Jeff King, is the play of the **Treshiner** "The bright spot of the year is that

there are two freshman really coming along," said King, Shortshop Joe Hane mann and second haseman Bu Vicendiese, the team's two leading lutters, are both hitting around 280, according in King. Vicendese's unhase percentage is alsuit \$00. They are both excellent players, said King. He also sand that juniur Steve Bellone, who shares the main lead to steals with sophorouse Gene Gaera, is starting to Inche Gall.

(Vith the season standing thas), the quality play from the tershinen one the Hopkins scored their other eight times—team has King optimism for text year, off of relievers. Tim McCounts, Mark.—The Greyhonnuk get their last chance in get in the tvin column this Wednesday

-Athlete of the Week-Janine Kormanik

by Kerry Marshall Sports Staff Winter

Janune Kurmanik was a highly recunited women's licensee player while a senior at Loch Raven Senior High School Besides Luyula, the schools which expressed an interest in her in-chided. University of Pennsylvania, Tuwson State, James Mathyon, Lehigh and University of Virginia. She chose Enjohn becomes of its closeness to her home and also because it "felt right" for her Janine says the has never once regretted that thecesion in her three years here, and neither have thus of Dayola women's Licrose

When Kormanik hist began kero-se at Loyola, the tound it to be a drawn change from high school play. At Loch Raven, Jamine had been selected to the All-County facts so realis in both her junior and senion years, as well as the North-South All Star team her senior year. Here, the conditioning was it uch tougher, practices were lower and the compension was, of course, much smooger A Eg belp Lawerer, can ein the firm of the order posers who were always there with a confusion or a scale ment and support

Because the mean in historia a treshman, Romana has med crade on the tole of morale Lever for the jounger placen now that the man rive "A lot of times a freshman can set frustrated and times beed some set into a sail, share doing a good job?

og a great pib & ribe team Sie curren to has tweete qualitated it ca , which the record by heat in the teats She has shown an emproved the and has become the man, "I to be for in-



proved so much because in my first two cars here Haid a chance to practice with and witch some really good players. I learned a lot from them. There are still some things that Janine feels she needs to work nit. These include concentrating on her cradling, protecure, herself against the check and her that placettent.

Kinimand, also believes there are some areas that the team as a whole needs to concentrate on "Somettines where we are winning, we let down a bitle and relax. We need to work on playing with 110 percentantensity all of the time. "She feels has a part of the reason why the team has Leen introdukat inconsistent this yest and has not fully need its potential. Kormanik knows that the premial to definite, there and that it is only a mater of channeling this potential. With Janune Kormanik leading the way, the Lady Greybounds could do much more thus reach their potential. They could mend everyone's expectations. With Formulas extremely pentive outlierk and strong stud woring ability, anything

Post Game Points



Beware: The Dogs are Back

The Luvola Dogs are back, Take a vision from two years ago, the tisturbal Dags returned for the last four baskethall home games to mice again grace the scautly populated

Suphomore, Rick Jantiszewski has kren the hader in the Dogs' rome-back Jamszewski, isho wasu't attenthing Layola others the old Dogs ivere stirring up saleline support armed with pots and pans and garbage pad lids, read about the old Dog's arms in a Great & Gregarticle Janiszewski said he read that Head Baskethall Courle, Mark Amather ryas asking for a remin of the kind of spirit the old Dogs had breit able to incite. Jamiszewski decided to answer the coach's plea for support.

Janúszeseski gathered people he kneis and some friends of the baskethalf players. He diessed them in laryola Dogs («Mirts and with the help of Athletic Director, Tom Bremant, he got the money to buy lare paints for

The new Dog's made their definition Loryola's fromer oming fraskethall gaine. Before the game they met to point rach other's large and ridlect ilieir mistert conkurar. Alter the gonne, a delighterl Amantice cam<mark>e t</mark>ii

the sidelines and thanked the group Januszenski askeil to jalacijem the Dogs for next year, and he will be looking for new members to join in the freekling and hanging of kitchen supplies, Jamesz wski said that the Dogs icall be concling primarily to support next year's baskerball read. He will be hinking for new members to sign op a mest September's Activities Fair.

When the leaders of the old Dogs lell victim to graduation, the Greylmunts were plagued with a lack all fair support. Now with the return of the Dugs, Loyolic will hipefully see a return of Loyola's less haskethall tooli-

The Dogs niight help Loyola win haskethall games next season, but right may their services could be used ani Lagola's loveball diamond. The swinging Greyhounds have yet to make contact with a win. They now shand at 0-15-1, Baltimine's second most embarorsong record in baseball Yet the Grow & Groy has a suggestion Incraising the investe of Baltimore's basefull bairs. We isould like to see a ivar of the worst, a liattle of the Idundencie. We would like to see the downtrodden Loyola Greylionids take on the battered Baltimore Origines. Maybe we will be able to just an end to at least one losing streak. Well, Frank Rohmson, what have you

Weekly Sports Schedule

Men's Lacrosso April 30 at Virginia 7:00 p.m.

Women's Lacrosse April 26 vs. University of Delaware Curley Field 3:00 p.m.

> Tennis April 27 at UMBC 3:00 p.m. April 28 at York 3:00 p.rn.

Baceball April 27 al Gettysburg

The 1988 Athletic Awards Banquel will be held on Monday, April 25, 1988 at 8:00 p.m. in McGuiro Half. Tickols are on sale in the Athlelic Department and all are cordially invited to attend Awards for oulstanding athletes as well as lop male and female athletes will be presented.